

## **Governance and Personnel Committee Meeting**

Thursday, January 8, 2026

6:15 p.m. EST

2600 Park Tower Dr., Suite 601

Vienna, VA 22180

*This meeting will be held in-person and accessible via YouTube.*

### **AGENDA**

**1. Call to Order**

Phyllis Randall, Chair

#### **Action Items**

**2. Approval of December 11, 2025, Meeting Summary**

Phyllis Randall, Chair

*Recommended Action: Approval of December 11, 2025, Meeting Summary*

**3. 2026 Governance and Personnel Committee Meeting Schedule**

Ms. Backmon, CEO

*Recommended Action: Adoption of Meeting Schedule*

#### **Discussion/Information Items**

**4. General Assembly Update (Verbal Report)**

Phyllis Randall, Chair

Ms. Tracy Baynard, Senior Vice President, McGuireWoods Consulting, LLC

#### **Closed Session**

*(If necessary)*

**5. Adjournment**

Phyllis Randall, Chair

#### **Correspondence**

*(Presented as needed)*

#### **Next Meeting:**

Thursday, February 12, 2026

6:15 p.m. EST

2600 Park Tower Drive, Suite 601

Vienna, VA 22180

## **GOVERNANCE AND PERSONNEL COMMITTEE**

Thursday, December 11, 2025

6:15 p.m. EST

*This meeting was held electronically and livestreamed via YouTube.*

### **SUMMARY OF MINUTES**

#### **1. Call to Order**

- ✓ Chair Randall called the Governance and Personnel Committee (GPC) meeting to order at 6:17 p.m.
- ✓ Attendees:
  - Members: Chair Randall, Chair Jefferson, Mayor Read, Mayor Davis-Younger, Delegate Sewell
  - Staff: Monica Backmon (CEO), Michael Longhi (CFO), Lee Ann Henderson (Board Secretary), Gary Armstrong (Senior Accountant), Alyssa Beyer (Transportation Planner), Tara Dunion (EA)
  - Council of Counsel Attendees: Christina Brown (City of Alexandria)
  - Other Attendees: Tracy Baynard (McGuire Woods, LLC)

### **Action Items**

- 2. Approval of November 13, 2025, Meeting Summary Minutes** Chair Randall
  - ✓ On a motion by Chair Randall, seconded by Chair Jefferson, the Summary Meeting Minutes of November 13, 2025, were unanimously approved.
- 3. Motion to Recommend Adoption of 2026 NVRTA Legislative Priorities** Chair Randall
  - ✓ Chair Randall made a motion that the GPC recommend to the Authority the adoption of the 2026 NVRTA Legislative Priorities for the upcoming General Assembly session.
  - ✓ Chair Jefferson seconded the motion and it passed unanimously.

### **Discussion Items**

- 4. General Assembly Discussion** Chair Randall, Ms. Baynard
  - ✓ Chair Randall asked Ms. Baynard and Delegate Sewell for their input on Special Elections and other noteworthy developments for the upcoming General Assembly session to help inform the committee of how changes might impact Northern Virginia.
  - ✓ Ms. Baynard shared information on four upcoming special elections.
    - a. There will be special elections for HD 23 (Del. Candi Mundon King) in Prince William and HD 11 (David Bulova) in Fairfax. Both Mundon King and Bulova

chaired important committees so there will be some shuffling of committee assignments.

- b. Special elections for HD 77 (Jones) and for SD 15 (Hashmi) (scheduled for Jan. 6) are also occurring in the coming weeks.
- c. Chair Randall highlighted that Nick Donohue has been appointed Secretary of Transportation for the Commonwealth. She noted his recent work on DMVMoves and that he is very familiar with NVTa. Chair Randall highlighted that the passage of DMVMoves is important for future General Assembly funding discussion.
- d. Ms. Baynard stated that she would make recommendations on who this committee should meet with in Richmond. The group discussed the importance of briefing the newly elected officials, especially for HDs 23 and 11, as soon as they get sworn in, to help familiarize them with NVTa. She expects a lot of bills to be introduced in early January.

## **5. Legislative Priorities**

Ms. Baynard

- ✓ Ms. Baynard stated the 2026 NVTa Legislative Priorities document before the committee is the same version from November.
- ✓ She reiterated the top priorities: secure additional dedicated regional and state funding to meet local and regional transit operation and capital needs, restore annual long-term funding to the Authority to pre-2018 level and ensure ability to secure dedicated sustainable transit funding solutions through net new revenues that do not reduce or replace existing funding sources for transportation in Northern Virginia.
- ✓ She noted that the region will need to find \$153 million to re-benchmark on the WMATA operating side for FY27.
- ✓ Chair Randall inquired as to the success of the funding request as part of DMVMoves. Ms. Baynard shared that Governor-elect Spanberger centered her campaign on the issue of affordability in everyday life. That is a significant place to be if you are talking about a tax increase. Virginians have very real economic concerns, with cost escalation and food insecurity very top of mind.
- ✓ Chair Randall thanked her for this response and replied that while she did not expect that answer it does help to level-set.
- ✓ Delegate Sewell commended Ms. Baynard on capturing the key points and key questions that she hears from her constituents. Accountability is always a top priority as is return on investment and trusted data.
- ✓ Chair Randall inquired about questions that the committee should be prepared to respond to in its meeting with the General Assembly, particularly in light of concerns about affordability and “why does it have to happen now?” Ms. Baynard responded that it’s important to explain to regions that don’t use metro what we are trying to achieve with bondable and sustainable money and to stress that the

numbers are grounded in facts, have been vetted and have accountability attached. We need to highlight the unprecedented regional collaboration for this funding request. Our multimodal system in Northern Virginia is a key driver of quality of life, economic development, equity and our ability to attract and keep talent.

- ✓ When asked by Chair Randall how to brief the General Assembly on this topic, Delegate Sewell responded that the best way to view the General Assembly is as singular subject matter experts and everyone focuses their time and attention on a different area. It is a conversation about “where do we spend that next, best dollar?” and what does it mean for their districts and constituents. Ms. Baynard added that for someone laser focused on affordability they are not going to see a tax or fee increase as a good thing and this will be a big part of the discussion.

## **6. Adjournment**

- ✓ There being no further business for the Committee, Chair Randall adjourned the meeting at 6:50 p.m.

**NORTHERN VIRGINIA TRANSPORTATION AUTHORITY**  
**MEMORANDUM**

**3.**

**FOR:** Chair Phyllis J. Randall and Members  
Governance and Personnel Committee

**FROM:** Monica Backmon, Chief Executive Officer

**DATE:** December 31, 2025

**SUBJECT:** Governance and Personnel Committee Meeting Schedule – Calendar Year 2026

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- 1. Purpose:** Determine a Governance and Personnel Committee (GPC) meeting schedule for the period of January 2026 to January 2027.
  - 2. Suggested Motion:** I move the Governance and Personnel Committee to adopt the proposed January 2026 to January 2027 meeting schedule as presented below.
  - 3. Background:**
    - A.** The Governance and Personnel Committee expressed an interest in meeting on the same evening as the Authority.
    - B.** The schedule presented below has the meeting time at 6:15 p.m. on the second Thursday of the month to match the Authority meeting schedule.
    - C.** GPC meetings without Action Items or time sensitive Discussion Items are typically cancelled.
  - 4. Meeting Options:** The following table provides the dates for consideration by the Committee.

<b>DATE</b>	<b>TIME</b>
Thursday, January 8, 2026	6:15 pm – 7:00 pm
Thursday, February 12, 2026	6:15 pm – 7:00 pm
Thursday, March 12, 2026	6:15 pm – 7:00 pm
Thursday, April 9, 2026	6:15 pm – 7:00 pm <i>if necessary</i>
Thursday, May 14, 2026	6:15 pm – 7:00 pm <i>if necessary</i>
Thursday, June 11, 2026	6:15 pm – 7:00 pm <i>if necessary</i>
Thursday, July 9, 2026	6:15 pm – 7:00 pm <i>if necessary</i>
<b>August - No Meeting</b>	
Thursday, September 10, 2026	6:15 pm – 7:00 pm <i>if necessary</i>
Thursday, October 8, 2026	6:15 pm – 7:00 pm
Thursday, November 12, 2026	6:15 pm – 7:00 pm
Thursday, December 10, 2026	6:15 pm – 7:00 pm
Thursday, January 14, 2027	6:15 pm – 7:00 pm